



Itanyan a Native American word meaning "To grow by reason"

November 2018 issue

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November monthly meeting

Monday, November 12, 2018
St. Stephen Lutheran Church
1965 County Road E., White Bear Lake, MN
(This facility is accessible to persons with disabilities.)

Schedule

6:45 p.m. Welcome – grab a beverage, and connect with friends
7:00 p.m. November Program
8:00 p.m. Branch business meeting
9:00 p.m. Adjourn

President's Message

Our branch ballot in October preceded the midterm election on November 6 and while we think it was an important decision that our branch made to restructure and continue as AAUW Northeast Metro Branch, our votes on (or before) November 6 will have an impact on many more people. Be sure that you are a prepared and well-informed voter and show up at the polls. AAUW has encouraged us to remember that we must "BE THE CHANGE".

It was encouraging to see that every one of our members sent in a ballot to help determine the future direction of the branch. As noted in the minutes, 16 ballots were received with 11 in favor of restructure and 5 in favor of disbanding our branch. I thank each and every one of you who made a difficult decision which best fit your situation today. Each of us joined at a different place and time, bringing a variety of perspectives to our membership in the branch and we each grew and benefited from our work together. Times and situations change and Northeast Metro will now embark on finding a way to restructure that fits today's membership and lifestyle. Please support the board as it makes recommendations and works to move us into the future.

And remember to be especially grateful for family and friends during this Thanksgiving season. We all have so much and this is a good time for us to be reminded of our many opportunities to share with those who do not enjoy the many things that we have in abundance. Many organizations ask for donations and support during this time of year; make wise decisions as to where your gifts can do the most good for the greatest number of people.

Submitted by Vernita Kennen, Branch President

Program information for November 12, 2018

The speaker for our November 12 meeting will be Nancy Koester, author of "Harriet Beecher Stowe; a spiritual biography." This book won a Minnesota Book Award for creative nonfiction in 2015, so you will know it is an interesting read about a woman who helped to change history. Besides creating the

characters and story of "Uncle Tom's Cabin" Stowe wrote many other books as well as raising a family, teaching, traveling, and supporting the anti-slavery movement.

Submitted by Janet, Program Co-Vice President

Branch meeting minutes

The pending October 8, 2018 branch meeting minutes can be viewed in the Members Only section of our web pages at <https://nemetro-mn.aauw.net>. The branch meeting minutes are listed as pending until approved at the next branch meeting which currently is scheduled to take place January 14, 2019.

Submitted by Joan, Co-Secretary

Board meeting minutes

The pending October 23, 2018 board meeting minutes can be viewed in the Members Only section of our web pages at <https://nemetro-mn.aauw.net>. The board meeting minutes are listed as pending until approved at the next board meeting which takes place Tuesday, February 26, 2019 at 10 AM.

Submitted by Joan, Co-Secretary

Voting results

Thanks to everyone for voting. There were 11 votes to reorganize and 5 votes to disband. We tallied votes and reported results at the October branch meeting. Plans to prepare for the reorganization of our branch were begun at the October 23 board meeting.

Ballots tallied and results Submitted by Joan and Linda

Notice to Northeast Metro Branch Members of proposed Bylaws change

As a result of the branch's vote to restructure rather than to disband the branch, on October 23, 2018 the board passed a motion to recommend to the branch that we amend the Bylaws by eliminating ARTICLE VIII. NOMINATIONS AND ELECTIONS.

We will discuss this proposal at the November meeting and vote on whether or not to amend the Bylaws by removing ARTICLE VIII. NOMINATIONS AND ELECTIONS at the January 2019 branch meeting.

This notice fulfills the requirement that we notify branch members at least 30 days before the vote.

Submitted by Jan, Co-secretary

Golden Gifts of Thanks

November brings our national celebration of Thanksgiving each year, established long ago by President Abraham Lincoln during the Civil War. We each have much for which to give thanks and much for which to be grateful. We can also express our thanks for what it has meant and continues to mean to be a part of AAUW together. We have long supported the branch through our contributions and purchases at the holiday brunch and in 2017 established a new November tradition. The "golden box" will be with us at the November branch meeting and gifts of cash or check (made out to Northeast Metro AAUW) will help say "thank you" and continue support of education and equity for women and girls into the future.

Submitted by Vernita Kennen, Branch President

CENTURY COLLEGE SCHOLARSHIP RECIPIENTS

2018-2019 AAUW Northeast Metro Branch-Nancy Jo Hendrickson Legacy Scholarship

Rachel Lee Newburry has been awarded the AAUW Northeast Metro Branch-Nancy Jo Hendrickson Legacy Scholarship after graduating from Century in May. She earned a Human Services degree accompanied by Capstone Certificates in Communication, Gender Studies and Leadership. Rachel is pursuing a triple major in Psychology; Human Behavior, Gender Studies and Relations, and Communications at Metropolitan State University. She looks forward to graduating in 2020 and beginning research and internships in Human Behavior, Sexual Health, and Communication. Active in the community, she is a Second Harvest volunteer and an ally for the LGBTQ+ community. She is grateful for her scholarship. Rachel is also the proud single mother of a sixteen-year-old daughter.

Submitted by Joni

2018-2019 AAUW Northeast Metro Branch Scholarship

Qer Lee is this year's recipient of the AAUW Northeast Metro Branch Scholarship to enable her to pursue a four-year degree. Qer Lee graduated from Century College in May with a dual degree in computer science and computer information systems. She is attending the University of Minnesota studying computer science and is interested in software development. Qer praised Century College and is grateful that receiving the scholarship will allow her to spend more time studying. She is the first in her family to pursue a four-year degree.

Submitted by Joni

Public Policy . . . LAF

AAUW joined an initiative from the American Federation of Teachers to ensure the enforcement of the ruling in *Plyler v. Doe*, in which the U.S. Supreme court held that the Constitution guarantees all children, regardless of immigration status, equal access to public education. The Standing United to Protect the Rights of Immigrant Students and Families initiative will provide school personnel with a tool kit for protecting the rights of immigrant students.

Submitted by Vernita Kennen, Branch President

AAUW Updates and News

See multiple emails from AAUW Kimberly Churches: AAUW Mission & Action to learn about how;

- AAUW is mobilizing a movement to close the gender pay gap. Work Smart is a program that's empowering women across the country to negotiate for a raise, promotion, or new job. Work Smart is now available online (<https://salary.aauw.org>)— for free! Work Smart teaches essential negotiation skills and important facts about the status of gender pay gap. Every AAUW member is asked to take the course now. Members are also urged to share the course with 20 friends, family members and wider network.
- AAUW's renowned [The Simple Truth about the Gender Pay Gap](#) report finds women are still paid just 80 cents for every dollar paid to a man! We can change that with AAUW's multipronged economy security initiative: by changing laws, encouraging employers to improve workplace cultures and practices, and empowering women to negotiate to their financial futures by making our Work Smart program available nationwide.

Submitted by Vernita Kennen, Branch President

INTEREST GROUPS

Book Club

The Book Club will be reading a selection of the "#1 Ladies Detective Agency" books by Alexander McCall-Smith for November. Joan has a set of the books if you would like to borrow your choice from her. She is our host for the November 26 meeting at her home.

The Book Club members have decided to become independent of the branch. This will be the last posting of Book Club information in the Itanyan. Since they are technically no longer an official interest group of this branch, you should be on their email list to receive notices in future. For questions speak to any book club member: Clara, Janet, Joan, Joni, or Linda.

Submitted by Janet

Gourmet Group

Gourmet Group is extending an invitation to all members of NE Metro branch to attend a Holiday Party on Tuesday, January 1, 2019 at 4 p.m. at Janet's home. We will follow our usual protocol of choosing a theme and assigning a recipe to each AAUW member attending. **Please make your reservation to reserve your spot with Janet, including name of spouse or guest, by December 18.**

Submitted by Janet

Dates to note and things to do

- November 6, 2018 VOTE
- November 12, 2018 branch program and business meeting
- November 26, 2018 Book Club
- December 18, 2018 reservation due January 1, 2019 Gourmet gathering
- January 1, 2019 Gourmet Group gathering at Janet's
- January 14, 2019 branch meeting (tentative date – program is unconfirmed)

<p><i>AAUW has been empowering women since 1881</i></p>	<p>AAUW Mission Statement: AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.</p> <p>-----</p> <p>AAUW Vision Statement: AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.</p>
<p>For more ► information about AAUW check out our web sites</p>	<p>https://www.aauw.org/ - AAUW national level https://aauw-mn.aauw.net/ - AAUW-MN state level https://nemetromn.aauw.net/ - our local northeast metro MN branch</p>