



**Itanyan** a Native American word meaning "To grow by reason"

January 2019 issue

---

Volume 41 No. 4

**In this issue:**

1. **January 7, 2019** meeting information
2. Branch President's message
3. January Program
4. November branch meeting minutes
5. Vote at January 7, 2019 branch meeting on proposed change to branch bylaws
6. Golden Gifts of Thanks
7. Public Policy . . .
8. AAUW Updates and News
9. Interest Group: Gourmet
10. Upcoming dates to note

---

**January monthly meeting – reminder of change in location and date**

**Monday, January 7, 2019**

**White Bear Lake Library**

Lion's Den room – behind and to the right of the librarian's desk  
2150 2<sup>nd</sup> St., White Bear Lake, MN

(This facility is accessible to persons with disabilities.)

**Schedule**

**10:30 a.m.** Welcome – grab a beverage, and connect with friends

10:45 a.m. Branch business meeting followed by January Program

12:30 p.m. Adjourn –the room must be cleaned up by 1:00 p.m.

---

**President's Message**

The new year of 2019 is here and we are getting used to writing this year on letters, checks, and datebooks that we use often. Since letters and checks are rapidly going out of style and out of our lives, it seems to take longer each year to adjust to writing the correct year. Or is it simply that we don't like to acknowledge that the years are moving more quickly than we would like? I suspect the latter may be true.

While Minnesotans are still in the midst of winter (although it hasn't been all that bad except for the cloudiness), Dale and I will be enjoying a cruise away from winter as we travel from Miami to Buenos Aires. We're looking forward to seeing much of northern Brazil for the first time; our friends live in very southern Brazil so our visits have been mostly there. We're also looking forward to quiet and warm days away. We do want snow when we return at the end of the month, however!

January's meeting is a good example of how our branch might look "new", too. The meeting date, site, and even a sort of internal programming will be different from what has been our "the way we have always done it". As the volunteer committee works on new bylaws and updated ways of functioning as a branch, this will be a good opportunity to test things out. Hopefully the weather will be cooperative and it will prove a good way to move forward.

See you all in February and Happiest of New Years to all.

*Submitted by Vernita, Branch President*

---

**Program information for January 7, 2018**

It was discovered at our November branch meeting attendance for January will likely be a small group of members. We have selected a program for an intimate group of people to have a discussion about the organization we support, AAUW.

For our program we will work together in reviewing the proposed 2019-2021 Public Policy Priorities for AAUW which can be found on the national website:

<https://www.aauw.org/policy-priority/public-policy-priorities/>

Please try to take a look at this in advance of our meeting. If you are feeling confused after looking at it, you are not alone. Linda and Doris suggested we do this exercise as a group after struggling to do it alone.

- **Bring your electronic tablets** (iPads, Kindles ...) or SmartPhones if you have them to connect with AAUW so you can submit your comments to AAUW during our informal discussion.
  - Don't have an electronic device to bring? Drop an email to Doris so she can bring a hard copy of the AAUW web pages for you. Since we are not using the library staff to present, we have been unable to obtain use of library owned tablets. If you are interested, renting a library laptop is an option but it should be arranged by you in advance.
- **Bring your AAUW member id** and password so you can log into AAUW web pages

Our comments or suggestions can be made to AAUW web pages through January 11, 2019.

We will resume our regular meeting time and place on February 11 at St. Stephen. The February program has not been finalized.

*Submitted by Janet, Program Co-Vice President*

### **Branch meeting minutes**

The pending November 12, 2018 branch meeting minutes can be viewed in the Members Only section of our web pages at <https://nemetro-mn.aauw.net>. The branch meeting minutes are listed as pending until approved at the next branch meeting which currently is scheduled to take place January 7, 2019.

*Submitted by Joan, Co-Secretary*

### **REMINDER of amendment to bylaws vote at January 7, 2019 branch meeting**

#### **Northeast Metro Branch Members voting on proposed Bylaws change**

As a result of the branch's vote to restructure rather than to disband the branch, on October 23, 2018 the board passed a motion to recommend to the branch that we amend the Bylaws by eliminating ARTICLE VIII. NOMINATIONS AND ELECTIONS.

We discussed this proposal at the November meeting. The vote to amend the Bylaws, by removing *ARTICLE VIII. NOMINATIONS AND ELECTIONS* will take place at the January 7, 2019 branch meeting.

The November Itanyan notice fulfills the requirement that we notify branch members at least 30 days before the vote.

*Submitted by Jan, Co-secretary*

### **Golden Gifts of Thanks**

A big thank you goes out to all who donated to our branch fundraiser!

\$560 was collected in our "Gift Box" and by mail for our only branch fundraiser of the year. We exceeded our planned budget by \$60.

Those still wanting to contribute can send a check to me.

Thanks.

*Submitted by Linda, Branch Treasurer*

### **Public Policy**

As we wrap up this year and work on our advocacy plans for next year, AAUW wanted to share with you the updated list of Equal Pay Day dates for 2019:

- Tuesday, April 2: **all women's Equal Pay Day** (Women overall v. Men overall - \$0.80)
- Tuesday, March 5: **Asian American Women's Equal Pay Day** (Asian Women v. White, non-Hispanic Men - \$0.85)
- Friday, April 19: **white women's equal pay day** (White, non-Hispanic Women v. White, non-Hispanic Men - \$0.77)
- Thursday, August 22: **Black Women's Equal Pay Day** (Black Women v. White, non-Hispanic Men - \$0.61)

- Monday, September 23: **Native Women's Equal Pay Day** (Native Women v. White, non-Hispanic Men - \$0.58)
- Wednesday, November 20: **Latinas' Equal Pay Day** (Latinas v. White, non-Hispanic Men - \$0.53)
- **Moms Equal Pay Day** will be determined at a later date.

AAUW's website will be updated to reflect these dates soon, but in the meantime you are welcome to share this information with anyone who's interested.

American Association of University Women (AAUW)

*Forwarded for our members by Vernita, Branch President*

**AAUW Updates and News**

From the AAUW Washington Update:

**Congress Passes Bill to Address Sexual Harassment in Legislative Workforce**

On Thursday, December 13, 2018, the House and Senate unanimously passed a bipartisan bill that changes the way sexual harassment is addressed in the legislative workforce. The bill, which reforms the Congressional Accountability Act of 1995, eliminates the problematic counseling, mediation, and "cooling off" periods required under the previous law. While the original version of the bill introduced in the House held members of Congress financially liable for both harassment and discrimination settlements, the final bill only holds members liable for harassment settlements. The bill also increases transparency by requiring an annual public report of awards and settlements for instances of harassment and provides additional support for legislative branch employees, including a dedicated advocate. AAUW supports equitable climates free of harassment and has urged Congress to take action on improving the process by which workplace discrimination, including sexual harassment, is addressed in the legislative workforce.

*Submitted by Vernita, Branch President*

**INTEREST GROUP**

**Gourmet Group**

Eleven of us will gather at Janet's for a sure to be delicious dinner on **New Years Day**. The theme for the dinner is *Winter Wonderland* with foods from many lands.

What a great way to welcome in the New Year with friends of many years!

If you missed becoming a member and are interested in participating in future Gourmet Group events, please, contact Donna or Janet to get on their email list.

*Submitted by Linda and Janet*

**Dates to note and things to do**

- January 1, 2019 Gourmet Group gathering at Janet's
- January 7, 2019 branch program and business meeting including vote on bylaws amendment

<p><i>AAUW has been empowering women since 1881</i></p>	<p><b>AAUW Mission Statement:</b> AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.</p> <p>-----</p> <p><b>AAUW Vision Statement:</b> AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.</p>
<p>For more information about AAUW check out our web sites</p>	<p><a href="https://www.aauw.org/">https://www.aauw.org/</a> - AAUW national level</p> <p><a href="https://aauw-mn.aauw.net/">https://aauw-mn.aauw.net/</a> - AAUW-MN state level</p> <p><a href="https://nemetromn.aauw.net/">https://nemetromn.aauw.net/</a> - our local northeast metro MN branch</p>