



**Itanyan** a Native American word meaning "To grow by reason"

April 2019 issue

---

Volume 41 No. 7

**In this issue:**

1. April 8, 2019 meeting information
2. Branch President's message
3. April Program – Carolyn Porter's *Marcel's Letters*
4. March branch meeting minutes, February board meeting minutes
5. Proposed branch **Bylaws 2019**; viewing instructions, VOTING, [VOLUNTEERING](#)
6. Membership Renewal – you can bring your check and membership form April 8th
7. Public Policy - Minnesota
8. AAUW-MN messages forwarded to you;
9. Upcoming dates to note

---

**April monthly meeting**

Monday, April 8, 2019

St. Stephen Lutheran Church

1965 County Road E., White Bear Lake, MN

(This facility is accessible to persons with disabilities.)

**Schedule**

6:45 p.m. Welcome – grab a beverage, and connect with friends

7:00 p.m. April Program – Carolyn Porter's *Marcel's Letters*

8:00 p.m. Branch business meeting

9:00 p.m. Adjourn

*Refreshments being provided by Joyce and Vernita*

---

**Words from the President:**

I'm pretending that I never heard the quotation from T.S. Eliot that "April is the cruellest month" because after the winter we had and spring's official arrival in Minnesota, I don't want to believe Eliot for a single minute, no matter the weather. You probably don't want to believe it either even if April brings both April Fool's Day and the IRS deadline. We DO have things to celebrate and honor during April so let's begin. First, April 2<sup>nd</sup> is Equal Pay Day when women finally "catch up" with earnings that men have been enjoying since the beginning of the year. We do need to remember that this refers to Caucasian women and our sisters of color are not as fortunate. Equal Pay Days for them come far later in the year, unfortunately.

Second, April is the month in which we hold our branch annual meeting and 2019 will be a year when we have important decisions to make as we look toward the year ahead. Be sure to be with us on April 8<sup>th</sup> to vote on the proposed bylaws. Be sure to have read them beforehand in the Members Only section of our branch website. The AAUW MN convention is April 26-27 in Grand Rapids; our branch will be represented by Linda and Doris.

And third, April is the month for Easter, Earth Day and Passover. Each of the major world religions speak to care for God's creation. This April is a good time for us to remember that and do our part in that caring. April will be a busy month but spring brings energy and enthusiasm for the future. Let's spring into the future eagerly this year.

*Submitted by Vernita, Branch President*

---

**Program information for April 8, 2019**

White Bear author Carolyn Porter will speak to us about the process she went through creating *Marcel's Letters* and the font resulting from the letters.

*Submitted by Janet, Program Co-Vice President*

---

### **Branch meeting minutes**

The pending March 11, 2019 branch meeting minutes can be viewed in the Members Only section of our web pages at <https://nemetro-mn.aauw.net>. The branch meeting minutes are listed as pending until approved at the next branch meeting which currently is scheduled to take place April 8, 2019.

*Submitted by Jan, Co-Secretary*

### **Board meeting minutes**

The pending February 25, 2019 board meeting minutes can be viewed in the Members Only section of our web pages at <https://nemetro-mn.aauw.net>. The board meeting minutes are listed as pending until approved at the next board meeting which takes place Monday, June 17, 2019 at 10 AM at Linda's.

*Submitted by Jan, Co-Secretary*

### **Proposed Bylaws 2019 vote at Annual Meeting on APRIL 8, 2019**

July 1, 2019 will begin a newly restructured Northeast Metro (MN) Branch. With the restructuring of our branch, concentrating on what fits for our membership, we need a fresh start with new bylaws. We have been working on proposing *Bylaws 2019* using our current *Bylaws 2016* as a base. The **vote** by membership on the **proposed Bylaws 2019** will take place at the AAUW Northeast Metro MN Branch **Annual Meeting on April 8, 2019**. At our annual meeting, amending our bylaws requires a two-thirds vote after a quorum is attained. A quorum is 25% of our members.

As you review the proposed bylaws for our restructuring remember, "The purpose of the AAUW Northeast Metro MN Branch will be for leadership to help members stay connected to AAUW, working to further the mission of AAUW and working to connect local branch members with each other."

The *Proposed Bylaws 2019* and the supporting documents *2019-Policies and Procedures* plus *2019 Standing Rules* are available for your viewing in our web pages <https://nemetro-mn.aauw.net> under the MEMBERS ONLY tab on the tool bar near the top of the page. To get into the MEMBERS ONLY area you will need the confidential password found on the branch 2018-2019 Directory (bright green). Look on the center of the page under the ★★ Branch Information ★★ to find the Member-only confidential password. Call any of us if you have questions.

### **You reviewed the proposed branch documents, now what? Be ready to Volunteer**

To those people remaining members next year, *you now know* during the 2019 Annual Meeting your peers will be anticipating your *volunteering yourself* for jobs or tasks you'd like to do to help our branch continue. Please note, being a volunteer branch means during the meeting you volunteer yourself **not someone else**.

Volunteering members determine what we offer. At minimum we will have four business meetings a year. Having accompanying discussions or activities at business meetings and gatherings during other months depends upon volunteers.

The critical roles in which we need volunteers for our branch to continue existing are Administrator, Financial Officer, Record Keeper, and Communications Liaison. Beyond these roles there are many other tasks in which to volunteer.

**Come prepared to the annual meeting planning to volunteer in the capacity you can offer.**

*Submitted by the restructuring bylaws and branch documents committee; Christine, Doris and Jan*

### **MEMBERSHIP RENEWAL due MAY 1, 2019**

See attached to this email, the **2019 Membership Renewal Form** for details of members' renewal.

The dues for **Northeast Metro Branch - \$88** (AAUW \$59, State \$9, Branch \$20)

( **NOTE: \$56.00 of AAUW dues is tax deductible.**)

Additional categories are detailed on the attached form.

To renew for our Branch, please fill out the attached form and make your check payable to:

AAUW Northeast Metro Branch, filling in the correct amount.

Please mail your check and completed form to:

Roberta Johnson  
3426 Willow Ave.  
White Bear Lake, MN 55110

*Submitted by Christine and Robbie, Membership Co-Vice Presidents*

**P.S. Avoid mailing your dues by bringing your check and renewal form to the April 8<sup>th</sup> branch meeting!!!**

**Public Policy from AAUW editor**

## MISSION & ACTION

emailed to AAUW members March 21, 2019

### A Q&A with Lilly Ledbetter, Fierce Champion of Equal Pay

A decade after the passage of the legislation that bears her name, renowned pay equity activist Lilly Ledbetter is still fighting — this time for the passage of the Paycheck Fairness Act. [We asked her to share her story and her wisdom with us.](#)

Thought this may be of interest to our members. Hopefully the link will work.

*Submitted by Vernita*

### Public Policy

Dear fellow Northeast Metro branch member,

I suspect you received this AAUW in the Statehouse email but perhaps didn't take the time to check out the link to the Economic Policy Institute's information. It was interesting to see what the legislative districts in Minnesota would receive IF Congress voted to increase the federal minimum wage. I think that some of members would be interested and would want to check out the information which is forwarded below. — Sincerely, Vernita



emailed to AAUW members March 20, 2019

"...Want to know more about the impact of raising the minimum wage in your home town? This new resource from the [Economic Policy Institute](#) shows the share of workers in each congressional district that would receive a raise if Congress votes to increase the federal minimum wage. Use this data to understand what changes would look like in your area and lobby your local legislators to take action at home."

### Dates to note and things to do

- April 8, 2019 branch program and **Annual business Meeting including proposed Bylaws 2019 election**
- April 26-27, 2019 AAUW-MN Convention in Grand Rapids, Minnesota

<i>AAUW has been empowering women since 1881</i>	<b>AAUW Mission Statement:</b> AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.  <b>AAUW Vision Statement:</b> AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.
For more information about AAUW check out our web sites	<a href="https://www.aauw.org/">https://www.aauw.org/</a> - AAUW national level <a href="https://aauw-mn.aauw.net/">https://aauw-mn.aauw.net/</a> - AAUW-MN state level <a href="https://nemetro-mn.aauw.net/">https://nemetro-mn.aauw.net/</a> - our local northeast metro MN branch